

## ARTICLE 15

### EXTENDED SCHOOL YEAR ASSIGNMENTS

- A. Extended school year (ESY) assignments shall be on a voluntary basis. Interested unit members shall complete an internal ESY application. Selection of ESY staff from applicant pool shall be based on the following criteria:
1. Currently assigned unit member has first right of refusal.
  2. In the event that classes are combined, the unit member(s) with the most seniority shall have first right of refusal.
  3. In the event seniority is equal, the unit member(s) assigned to that particular classroom for the longest period of time will have first right of refusal.
  4. Should there be an open assignment for ESY after the above criteria is exercised, assignment will be determined from remaining internal applicant pool based on seniority. Should specialized training be required for the position, the unit member must participate in and complete necessary training provided by SCSOS prior to the start of ESY assignment.
- B. Extended school year (ESY) assignment compensation shall be paid at the unit member's hourly rate of pay if the unit member works in the same classification as their regular assignment. If a unit member accepts an assignment in a different classification for ESY, they will be paid at the appropriate salary range level, and the step they are currently on.
- C. Unit members performing specialized health care procedures or community based instruction during Extended School Year (ESY) will be compensated, in addition to their hourly rate of pay, a pro rata hourly amount based on the annual Specialized Health Care or Community Based Instruction Stipend. (\$1,500.00 stipend divided by total number of hours worked in a school year [1092 hours] equates to \$1.37 per hour.)
- D. Each unit member who works extended school year shall earn two (2) hours of accruable sick leave for every ten (10) days worked. Unit members working less than ten (10) days will not accrue any leave under this provision.
- E. If the number of needed daily assignments decreases after the initial ESY contract is

signed by the member, the Administrator shall contact the affected unit member(s) as soon as the information is known. Should reduction in assignments occur, outside contracted employee positions will be reduced before considering reductions of unit member's assignments.